## Portage Northern Business Department Job Shadow

**Directions:** You are required to answer every question. If a question does not apply to your job shadow experience, put N/A in the answer slot. Spellcheck does not work when typing in the form fields. You will have to type your answers on a separate Word document to use spell check, then you can copy and paste your response into this form field.

Company Visited:	Plante Moran		
Student Name:	Sara Wieber	Date Job Shadow Took Place On:	4/22/2014
Person Job Shadowed:	Brian Leuth	Job Title:	СРА

#### 1. Explain the business – What does this company do?

A public accounting firm that audits companies to ensure their numbers are correct

### 2. What was the first thing you noticed when you arrived (about the facility, people, dress code, etc.)?

Feels like a hotel lobby when you first walk in and once you go upstairs there are a lot of offices

#### 3. What does a typical day look like for the person you shadowed?

#### a. Hours?

Busy Season: 55-60 hours per week; Not Busy Season: 40 hours or less per week; Overall: flexible hours

#### b. Job Duties/Tasks?

Consulting work: auditing company's records; Reviewing work: make sure things are correct; Being main client contact: help through problems, planning for audits, making sure things are on time

#### c. Meetings?

Starting: 2 every couple weeks; Now: 3 per week; Changes depending on your role

#### d. Work Environment?

Fun, relaxed but professional, Open door "policy": everyone keeps their office doors open unless on a conference call making it easy for other colleagues to just walk in and talk about anything. After a training in Detroit, Brian and a few other colleagues stayed and saw a Tigers game that night.

#### e. Who do they interact with? (Colleagues, customers, clients, etc.)

Colleagues and clients

#### f. Travel opportunities?

Usually within an hour drive, but sometimes out of state for training and/or conferences, only gone for 1-4 weeks but a verage is 1-2 weeks

#### 4. Share with the reader the shadowee's background information/career path.

a. How long has this person worked in the position?

8 years

#### b. What education was achieved?

Graduated from Portage Central High School, Western Michigan University: took required business financial and general classes, half of classes were business related

#### c. What motivated your shadowee to pursue this career?

High School accounting class

# 5. What types of skills/training/continuing education are required for this job (Technical? Employability? Personal Characteristics?

Communication, writing, technological, time management, problem solving, accounting

#### 6. What are the career opportunities/advancement opportunities for this job/field?

Staff-->Associate-->Senior Associate-->Partner

#### 7. What are the negative/positive aspects about this job?

#### a. Negative

Tracking time: documenting what you did, and you're reliant on clients to get you what you need

#### b. Positive

Variety: go out to client, not in same place every day, different experiences

#### 8. What advice would you give to students who want your type of job?

Get good grades: GPA above vertain number, do as many internships as you can: find out if you like the compnay, may lead to a job offer, looks good on a resume

## 9. What school subjects and employability skills did you see being used at the job site? How were they used?

Mathematical: adding, substrating, dividing for accounting; English: writing reports; Accounting: filling out things on accounting programs; Communicative: talk to others about an assignment; Organization: work are kept neat and clean

#### 10. If discussed what is the average salary range and/or benefits package of this career?

Starting salary: \$50,000-\$52,000 in Kalamazoo location; Vacation time: 4-5 weeks a year (sick, personal or vacation days).

#### 11. What did you learn from doing this job shadow?

Accountants do more than work with numbers, they are the first contact people for their companies and need communication skills. They don't just sit at desks all day with a calculator, they interact and communicate with their clients and other colleagues.

# 12. What did you think/feel about the job shadow experience, what did you like/not like? Was the job what you expected it to be? Would you still consider this job for your future? Please state why or why not.

I thougt it was useful, I liked finding out what an acutal accountant thinks of their job and what they actually do. I didn't like not seeing him doing some acutal work, but it was what I expected for the most part.

I would still consider this for a job because I enjoy accounting, and it sounds really cool to work with so many different clients and get to go to several different places.					